



## LEADERSHIP SKILLS THAT GET RESULTS and STRENGTHEN RELATIONSHIPS

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We invite Mississauga business leaders to identify your potential leaders and provide them the opportunity to attend our **Leadership Through People Skills®** (LTPS) public workshop event, **October 23-25, 2017**.

Through role play and real life application, participants gain insight into different behaviour styles and needs, and acquire the Q4 tools they need to improve communication and resolve conflicts. The workshop integrates a participant's real-life case, making the experience personally relevant, insightful, and immediately applicable.

### WHAT LTPS GRADUATES SAY ABOUT THE EXPERIENCE:

*"Lake McLean's LTPS program is, hands down, the most effective leadership development program I have ever been on. The program cuts through traditional theory-heavy leadership courses by focusing on practical solutions to managing a diverse team and developing yourself to be a firm yet warm leader – a tough balance to maintain in real life business situations.*

VP Operations - Canada

*"Leadership is so important that if you aren't prioritizing improvement in this area, you are missing a large growth opportunity. LTPS just makes sense no matter the size of your organization. The thoughtful approach is challenging and ultimately rewarding. It is no coincidence that sales performance has improved dramatically since I began using these skills as a part of every important discussion with my team."*

Regional VP - Singapore

*"LTPS has made a huge impact on my career as a leader. The course gave me the tools I needed to be a more successful leader. I know how to properly communicate to an employee in a way that leaves them empowered, motivated, and confident that they can accomplish their daily activities while knowing they have the support from their manager."*

Sales Director – North America

*"I modified my approach to one-on-one and team discussions to follow the 5-Step. This has resulted in a stronger leadership team with everyone sharing their opinions; resulting in more ideas and increased commitment to decisions made."*

General Manager – North America

*"LTPS has helped me, and my team, transform the conversations we have - By practicing, and implementing the skills from the course we have created a team framework that is exponentially stronger than the sum of collective people. LTPS has been invaluable!!"*

Senior Director Growth and Emerging Business – Australia

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**REGISTER EARLY.** Space is limited to a maximum of 10.

Participation includes our intensive three-day workshop experience, a personalized TriMetrix-HD assessment, and four one-to-one coaching calls with the facilitator. If you are registering two or more participants, please contact us for a

**group discount:** [dave@lakemclean.com](mailto:dave@lakemclean.com) | [lprovenzano@sparkhr.ca](mailto:lprovenzano@sparkhr.ca)